efile GRAPHIC print - DO NOT PROCESS As Filed Data -

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493256002207 OMB No 1545-0047

425,709

840,918

64,367

780,238

249,604

530,634

**End of Year** 

**Beginning of Current Year** 

728,957

262,690

466,267

Open to Public

Department of the Treasury

Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www IRS gov/form990

Internal Revenue Service Inspection For the 2016 calendar year, or tax year beginning 03-01-2016 , and ending 02-28-2017 C Name of organization D Employer identification number B Check if applicable GETTING THE WORD OUT INC  $\square$  Address change 14-1781617 ☐ Name change Doing business as ☐ Initial return Final Deturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 36 CHURCH STREET (518) 891-9352 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code SAŔANAC LÁKE, NY 12983 G Gross receipts \$ 905,285 Name and address of principal officer H(a) Is this a group return for Charlotte Hall ☐Yes ☑No subordinates? 36 Church Street H(b) Are all subordinates Saranac Lake, NY 12983 ☐ Yes ☑No ıncluded? Tax-exempt status **✓** 501(c)(3) ☐ 501(c)( ) **◄** (insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www adırondackexplorer org L Year of formation 1995 M State of legal domicile NY K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities The organization publishes the bimonthly news Magazine, the Adirondack Explorer, and is devoted to the protection and the enjoyment of the Adırondack Park ın northeastern New York State Activities & Governance Check this box  $ightharpoonup \square$  if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 0 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 366,080 Program service revenue (Part VIII, line 2g) . 539,205 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 905,285 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . 379,209 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) **16a** Professional fundraising fees (Part IX, column (A), line 11e) 36,000 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶38,997

Signature Block

20 Total assets (Part X, line 16) .

21 Total liabilities (Part X, line 26) .

Under penalties of perjury, I declare that I have examined this return, inclu knowledge and belief, it is true, correct, and complete Declaration of prepa any knowledge

22 Net assets or fund balances Subtract line 21 from line 20

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) .

19 Revenue less expenses Subtract line 18 from line 12 .

18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)

Sign Here

Assets or defined by designation

Signature of officer Charlotte Hall Chairman Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name Barbara S Dwyer CPA Preparer's signature Barbara S Dwyer CPA Firm's address > 5694 Cascade Rd Lake Placid, NY 12946

May the IRS discuss this return with the preparer shown above? (see instru

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2016)						Page <b>2</b>
Par	t IIII Stateme	nt of Program Service	Accomplish	nments			
	Check if So	chedule O contains a respon	se or note to a	ny line in this Part III .			. 🗆
1	Briefly describe th	ne organization's mission					
		es the bimonthly news Mag neastern New York State	azıne, the Adır	ondack Explorer, and is c	devoted to the protection and the e	njoyment of the	e 
2	Did the organizati	on undertake any significan	t program serv	rices during the year which	ch were not listed on		
	the prior Form 99	0 or 990-EZ?				□ Yes 🗸	No
	If "Yes," describe	these new services on Sche	dule O				
3	Did the organizati	on cease conducting, or ma	ke significant c	hanges in how it conduct	ts, any program		
		these changes on Schedule				☐ Yes 〔	<b>√</b> No
4	Describe the orga Section 501(c)(3)	nızatıon's program service a	ccomplishmen s are required	to report the amount of $\mathfrak q$	rgest program services, as measur grants and allocations to others, th		i
4a	(Code	) (Expenses \$	551,904	including grants of \$	) (Revenue \$	441,546 )	
	See Additional Data	, (	<b>-,</b>		, , , , , , , , , , , , , , , , , , , ,	, , ,	
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
4d		ervices (Describe in Schedule	•				
	(Expenses \$		ling grants of s		) (Revenue \$	)	
4e	Total program s	ervice expenses >	551,90	)4			

or X as applicable

Section 501(c)(3) organizations.

Page 3

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

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No

Νo

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Nο

Νo

Nο

Nο

Νo

Nο

Nο

Form **990** (2016)

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II " . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . .

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥦 . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

3

No No

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14h

15

16

17

18

19

Yes

Yes

29

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

		Yes
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	a	

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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35a

35h

36

37

- Nο 20b
  - - Nο Nο

Page 4

No

Nο

Νo

Nο

No

Form 990 (2016)

	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 5
Fai	Check if Schedule O contains a response or note to any line in this Part V			П
	check in benediate of contains a response of flote to any line in this fact vir.	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3ь		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	 		
6-	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	5c 6a		No
	solicit any contributions that were not tax deductible as charitable contributions?	Оа		140
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
А	If "Yes," indicate the number of Forms 8282 filed during the year			110
u	The rest, indicate the number of forms 6252 med during the year.			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			l
	Del the conservation of th	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
y	required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds.			
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
		8		No
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments $^{2}$ If "No," provide an explanation in Schedule $^{O}$	14b		
		F	orm <b>99</b>	<b>0</b> (2016)

01111	1550 (2010)			rage
Par	<b>TEXIO</b> Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions		onse to li	ines
	Check if Schedule O contains a response or note to any line in this Part VI			<b>✓</b>
Se	ection A. Governing Body and Management		• •	
	cotton At Governing Boay and Hanagement		Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year	13	1.03	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with an officer, director, trustee, or key employee?	ny other <b>2</b>		No
3	of officers, directors or trustees, or key employees to a management company or other person? .	. 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fil	led? <b>4</b>		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one members of the governing body?	or more <b>7a</b>		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholde persons other than the governing body?	ers, or <b>7b</b>		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the the following	year by		
а	ı The governıng body?	8a		No
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at organization's mailing address? If "Yes," provide the names and addresses in Schedule O	the 9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal	l Revenue Coa		I
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	. 10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, af and branches to ensure their operations are consistent with the organization's exempt purposes?	ffiliates,		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi form?	iling the 11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give conflicts?	rise to		No
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," descr Schedule O how this was done	ribe in		No
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	. 14		No
15	Did the process for determining compensation of the following persons include a review and approval by indep persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	endent		
а	The organization's CEO, Executive Director, or top management official	. 15a		No
b	Other officers or key employees of the organization	. 15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement wit taxable entity during the year?	:h a <b>16a</b>		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its part in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)( available for public inspection. Indicate how you made these available. Check all that apply	3)s only)		
	$\square$ Own website $\square$ Another's website $\square$ Upon request $\square$ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and recommichael ARMSTRONG 36 CHURCH STREET SARANAC LAKE, NY 12983 (518) 891-9352	cords		

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons 🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (F) (B) (C) (D) (E) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization organizations from the for related (W- 2/1099-(W- 2/1099organization and employ Former Individual trustee or director MISC) MISC) organizations Ť related Institutional ighest compensated below dotted organizations employee line) ė Trustee 2 00 (1) Charlotte Hall Chairman 0 00 1 00 (2) Timothy Thompson . . . . . . . . . . . . . . . . . . . 0 00 1 00 (3) Charles Updike . . . . . . . 0 Treasurer 0 00 40 00 (4) Tracy Ormsbee . . . . . . . . . . . . . . . . . . . Secretary 0 00 3 00 (5) Dick Beamish ..... 0 Director 0.00 1 00 (6) Dean Cook . . . . . . . . . . . . . . . . . . . 0 0 00 1 00 (7) Adam Federman 0 Director 0 00 1 00 (8) Larry Master . . . . . . . . . . . . . . . . . . . Director 0 00 1 00 (9) Katherine Petronis . . . . . . . . . . . . . . . . . . . 0 Director 0 00 1 00 (10) Lynne Poteau . . . . . . . . . . . . . . . . . . 0 Director 0 00 1 00 (11) Sharon Sayles . . . . . . 0 Director 0 00 1 00 (12) Curtis Stiles . . . . . . . . . . . . . . . . . . . 0 Director 0 00 1 00 (13) Robert Worth . . . . . . 0 Director 0 00

1	(====7												rage <b>G</b>
Part	VIII Section A. Officers, Direc	tors, Trustees	s, Key I	Emp	loye	es,	and I	High		d Employees	(cont	inued)	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	w-	(F) Estima amount of compens from t	ted f other ation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC	)	organizati relate organiza	ed
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1b St	ıb-Total	<del></del>		-	<del></del>	.—	<u> </u>	<u>-</u>	<u> </u>		<b></b>		
	otal from continuation sheets to F	•		•	•		<b>▶</b> [						
							<u> </u>						
	Total number of individuals (including of reportable compensation from the			e list	ed a	bove	₃) who	rece	eived more than \$10	00,000			
												Yes	No
	Did the organization list any <b>former</b> line 1a <sup>7</sup> <i>If "Yes," complete Schedule</i>									employee on	3		No
	For any individual listed on line 1a, is organization and related organization and related organization									n the			

4	For any indivi	dua	Histe	ed o	n lın	e 1a	a, IS	th
	organization a	and	relat	ed o	orga	nıza	tion	s g
	ındıvıdual .							

Νo

5

compensation from the organization ▶ 0

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

Νo

Page 8

services rendered to the organization? If "Yes," complete Schedule J for such person . Section B. Independent Contractors

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(A)

Name and business address

5

(B)

Description of services

(C) Compensation

Form 990 (2016)

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

Part	VI										
		Check If Schedu	le O contains	a respo	onse or note to a		this Part VII (A) revenue	Re e fı	(B) clated or exempt unction	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections
	1:	a Federated campaig	ıns	1a				l re	evenue		512-514
nts nts		<b>b</b> Membership dues		1b		_					
irai nou	l.	c Fundraising events		1c		_					
s, C An	l.	<b>d</b> Related organization		1d		_					
탈		e Government grants (c		<u> </u>		_					
 II		f All other contributions		1e		_					
ie S		and similar amounts n	ot included	1f	366,08	0					
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution in lines 1a-1f \$	ons included			_					
	1	<b>1 Total.</b> Add lines 1a-1	1f		•		366,080				
ı					Busine	ess Code					
કૃષ્ટ	2a	Advertising					2	242,698	242,6	98	
<u>₹</u>	ь	Interest and dividends						14,652			14,652
2	c	Realized gains investme	ent					39,842			39,842
Ž.	d	Retail sales						33,500	33,5		
5	e	Subscriptions					:	198,848	198,8		0.655
Program Service Revenue	f	All other program se	ervice revenue					9,665	1,0	110	8,655
Æ	g	Total.Add lines 2a-2	f		<b>&gt;</b>	539,205	5				
	3	Investment income (i	ncluding divid	ends, i	nterest, and oth	er					
	9	sımılar amounts) .				<b>&gt;</b> ]		0			
		Income from investm		-	ond proceeds	<b>&gt;</b>		0			
	5	Royalties	(/) Dan		(u) Daveanel	<u> </u>		<u> </u>			
	6-	Gross rents	(ı) Rea	l	(II) Personal	$\dashv$					
		Cross rems									
	ŀ	Less rental expenses									
	_ ا	Rental income or				_					
	`	(loss)									
	ď	Net rental income o	or (loss)		,	-		0			
			(ı) Securi	ies	(II) Other						
	7a	Gross amount from sales of									
		assets other than inventory									
		Less cost or				_					
		other basis and									
		sales expenses Gain or (loss)				$\dashv$					
		l Net gain or (loss)			•	<u> </u>		О			
	8a	Gross income from f	undraising ev	ents							
ne		(not including \$ contributions reporte		of							
₹		See Part IV, line 18		a	,						
Re	Ł	Less direct expense	es	Ь							
ē	•	Net income or (loss)	from fundrais	sing ev	ents			0			
Other Revenue	9a	Gross income from o See Part IV, line 19	gamıng actıvıt	es							
•		See Part IV, line 19		а							
	Ŀ	Less direct expense	.s	ь		$\dashv$					
		: Net income or (loss)		activit	ies			0			
	10	aGross sales of invent									
		returns and allowand	ces	_							
	,	Less cost of goods s	cold	a b		_					
								0			
	_	Net income or (loss) Miscellaneous		inveni	Business Code	_ e					
	11	la									
	ŀ	·				-		+			
	,	_						+			
	`	-									
		J All									
		d All other revenue .  Total. Add lines 11a			•			+			
					•			0			
	12	<b>2 Total revenue.</b> See	Instructions			. [	905,28	35	476,056		63,149
											Form 990 (2016)

Form 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	ınızatıons must comp	elete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX	<u></u>		🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	0			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	338,521	170,617	167,904	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9 Other employee benefits	12,277	6,188	6,089	
10 Payroll taxes	28,411	14,319	14,092	
11 Fees for services (non-employees)				
a Management	0			
<b>b</b> Legal	1,714	1,714		
c Accounting	3,885		3,885	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	36,000			36,000
f Investment management fees	6,191		6,191	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0		-,	
12 Advertising and promotion	7,016	7,016		
13 Office expenses	4,225	475	3,750	
14 Information technology	3,472		3,472	
<b>15</b> Royalties	0		·	
<b>16</b> Occupancy	17,400		17,400	
17 Travel	12,272	8,425	850	2,997
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0,123		2,557
19 Conferences, conventions, and meetings	0			
20 Interest	0			
21 Payments to affiliates	0			
· · · · · · · · · · · · · · · · · · ·	694		694	
22 Depreciation, depletion, and amortization	5,591		5,591	
23 Insurance	3,391		3,391	
a Printing and Publications	135,439	132,043	3,396	
<b>b</b> Postage and Shipping	60,308	54,167	6,141	
c Writers/Artisits/Photos	50,052	50,052		
d Design fees	36,408	34,408	2,000	
e All other expenses	81,042	72,480	8,562	
25 Total functional expenses. Add lines 1 through 24e	840,918	551,904	250,017	38,997
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

		Beginning of year		End of year
	<b>1</b> Cash-non-interest-bearing	64,730	1	97,497
	2 Savings and temporary cash investments		2	0
:	3 Pledges and grants receivable, net		3	0
.	4 Accounts receivable, net	7,907	4	16,645
.   !	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part		5	0

22,028

16,662

6,060

643,747

728.957

260.905

262,690

111,884

44.131

310.252

466,267

728.957

1,785

10c

11

12

13

14

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16

17

18

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21

22 23

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25

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27

28

29

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31

32

33

34

0 0

6,700

5,366

0

0

0

0

780.238

247.531

249,604

99.158

109.724

321.752

530,634

780.238 Form **990** (2016)

2,073

654.030

II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net . . . . 7 Inventories for sale or use 8 6,513 Prepaid expenses and deferred charges . 9 10a Land, buildings, and equipment cost or other

10a

10b

basis Complete Part VI of Schedule D

Intangible assets . . . .

Investments—publicly traded securities .

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > \( \square\$ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

**b** Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

11

12

13

14

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17

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21

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27

28

29

30

31

32

33

34

Liabilities 22

Fund Balances

Assets or

Net

Form	990 (2016)				Page <b>12</b>
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	<sub>1</sub>			905,285
2	Total expenses (must equal Part IX, column (A), line 25)	2			840,918
3	Revenue less expenses Subtract line 2 from line 1	3			64,367
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			466,267
5	Net unrealized gains (losses) on investments	5			100,207
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
_	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	$\vdash$			530,634
	t XII Financial Statements and Reporting	10			330,031
T GI	Check if Schedule O contains a response or note to any line in this Part XII				
	Check if Schedule O contains a response or note to any line in this Part XII	• •	<del></del>	Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	İ	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ıngle			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

Зb

Νo

Form **990** (2016)

Audit Act and OMB Circular A-133?

## Additional Data

**EIN:** 14-1781617

Name: GETTING THE WORD OUT INC.

Form 990 (2016)

Form 990, Part III, Line 4a:

The organization publishes the Adirdonack Explorer, a bimonthly news magazine devoted to the protection and enjoyment of the Adirdonack Park in northereastern New York

State

**Software ID:** 16000303

**Software Version:** 2016v3.0

efile (	GRA	PHIC prin	<u> 1t - DO NO</u>	T PROCESS	As Filed Data -			DLN: 93493256002207				
SCHE Form 990EZ	990	ULE A	Con		c Charity Status and Public Support e organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  Note: Attach to Form 990 or Form 990-EZ.				2016			
-		he Treasury	▶ Inf	ormation abou	ıt Schedule A (Form	990 or 990-EZ ov/form990.	) and its instru	ıctions is at	Open to Public Inspection			
ame o	of th	e organiza WORD OUT IN						Employer identific	ation number			
Dout		D	ion Bublic	Chavita Ctata	/ All auge auge to a		+- +b+ \ (	14-1781617				
Part :					<b>us</b> (All organization: : it is  (For lines 1 thro			see instructions.				
1 <sub>[</sub>	7	A church, c	onvention of	churches, or as	sociation of churches	described in <b>sec</b> t	tion 170(b)(1)	(A)(i).				
2 <sub> </sub>	_	A school de	scribed in <b>se</b>	ection 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))					
3 ┌	_				vice organization descr	·	• • • • • • • • • • • • • • • • • • • •	iii).				
4		A medical r	•	•	ed in conjunction with				nter the hospital's			
_		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in <b>section 170 (b)(1)(A)(iv).</b> (Complete Part II )										
6		A federal, s	tate, or local	government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)( <i>A</i>	۱)(v).				
		section 17	0(b)(1)(A)	(vi). (Complete	•		-	unit or from the gener	al public described in			
8 [			•		170(b)(1)(A)(vi)	•	•					
9 [					escribed in <b>170(b)(1)</b> ee instructions Enter i				ege or university or a			
0 [	<b>7</b>	from activit	ies related to income and	o its exempt fun unrelated busin	(1) more than 331/3% octions—subject to cert ess taxable income (learnplete Part III)	aın exceptions, a	and (2) no more	than 331/3% of its su	pport from gross			
<b>1</b> [	7				d exclusively to test for	r public safety S	ee section 509	(a)(4).				
2		more public	ly supported	l organizations d	d exclusively for the be described in <b>section 5</b> the type of supporting	09(a)(1) or sec	ction 509(a)(2	). See section 509(a				
a [		<b>Type I.</b> A so	upporting or n(s) the pow	ganızatıon oper	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by				
<b>b</b> [		<b>Type II.</b> A manageme	supporting o	rganization sup	ervised or controlled in ation vested in the san							
<b>c</b> [		Type III fo	ınctionally	integrated. A s	supporting organization ions) You must com				ted with, its			
d [		functionally	integrated	The organization	<b>d.</b> A supporting organi n generally must satisi t <b>IV, Sections A and</b>	fy a distribution i	requirement and					
e [		Check this	oox if the org	ganization receiv	ved a written determin	ation from the II		vpe I, Type II, Type II	I functionally			
<b>f</b> Er				on-runctionally dorganizations	integrated supporting	organization						
				_	ipported organization(	s)						
			prganization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
otal		ork Doduc	tion Act No.	tice sec the T	nstructions for	Cat No 11285	<u> </u>	 Schedule A (Form 9	  00 or 000-E7\ 2016			

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
<u>S</u>	Section A. Public Support	T	T	Т	T	T	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grant ") Tax revenues levied for the						
2	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
_	line 4						
	Section B. Total Support  Calendar year						
	(or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9							
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
11							
12	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
				1.6 11 601			
13	First five years. If the Form 990 is fo	-			•	· · · · · <u>-</u>	
_	check this box and stop here				<del></del>	<u> ₽ L</u>	
	Section C. Computation of Public			(6)			
	Public support percentage for 2016 (lin			Loiumn (r))		14	
	Public support percentage for 2015 Sc				4.4 22	15	
16a	a 33 1/3% support test—2016. If the				ie 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization quali					/20/	
b	33 1/3% support test—2015. If th				and line 15 is 33 i	./3% or more, chec	
	box and <b>stop here.</b> The organization a <b>10%-facts-and-circumstances test</b>				o 12 165 or 16h	and line 14	▶□
1/a	is 10% or more, and if the organization						
	in Part VI how the organization meets						
	organization						ightharpoons
b	10%-facts-and-circumstances tes	st— <b>2015.</b> If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	- <del>-</del>
_	15 is 10% or more, and if the organiz	zation meets the "I	facts-and-circums	ances" test, chec	k this box and <b>sto</b>	p here.	
	Explain in Part VI how the organization	on meets the "facts	s-and-circumstanc	es" test. The orga	inization qualifies	as a publicly	. —
	supported organization						▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	/b, check this box	and see	. —
	instructions						<u>▶</u> ∐
					Schodu	le Δ (Form 990 o	ruun_F/17016

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

Support Schedule for Organizations Described in Section 509(a)(2)

Section	Α.	Pub	HIC	Эu	ppc
	C	alen	dar	ye	ar

Part III

15

16

17

18

20

	the organization fails to					to quality unde	i i dic II. Ii
Se	ection A. Public Support	quality arraor c	costo motod b	olott, piedee ee			
	Calendar year	(-)2012	(F)2012	(-)2014	(4)2015	(-)2016	(6)T-+-
	(or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	298,432	336,853	348,219	311,960	366,080	1,661,544
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	483,795	483,196	493,290	484,349	539,205	2,483,835
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	<b>Total.</b> Add lines 1 through 5	782,227	820,049	841,509	796,309	905,285	4,145,379
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						4,145,379
Se	ction B. Total Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	(or fiscal year beginning in) ► Amounts from line 6	782,227	820,049	841,509	796,309	905,285	4,145,379
10a	Gross income from interest,	702,227	020,043	041,303	750,505	303,203	7,173,373
IUa	dividends, payments received on securities loans, rents, royalties and income from similar sources						0
Ь	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )						0
13	Total support. (Add lines 9, 10c, 11, and 12)	782,227	820,049	841,509	796,309	905,285	4,145,379
14	First five years. If the Form 990 is for	r the organization	's first, second, th	ırd, fourth, or fıfth	tax year as a sec	tıon 501(c)(3) org	ganization <u>,</u>
	check this box and <b>stop here</b>						▶□

Section C. Computation of Public Support Percentage

Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))

Public support percentage from 2015 Schedule A, Part III, line 15

Section D. Computation of Investment Incomp

m	_	_	_		.,	٠,	n	ta	_
•	_	_	_	•	_	_			9

Investment income percentage from 2015 Schedule A, Part III, line 17

100 000 %

16

Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))

17

_	_	_

- 0 %
- 18
- 19a 331/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
  - b 33 1/3% support tests 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is ▶⊔ not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
    - Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ightharpoonupSchedule A (Form 990 or 990-EZ) 2016

Part I. complete Sections A and C. If you checked 12c of Part I. complete Sections A. D. and E. If you checked 12d of Part I. complete Sections A and D, and complete Part V )

answer line 10b below

the organization had excess business holdings)

2

Section A. All Supporting Organizations Yes Nο

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose. describe the designation. If historic and continuing relationship, explain

1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described 2

in section 509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) helow the public support tests under section 509(a)(2)? If "Yes." describe in Part VI when and how the organization made the determination

3а Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied 3h Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use

3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported

organization? If "Yes" describe in Part VI how the organization had such control and discretion despite being controlled or 4h supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed. (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ) 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes."

provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
Se	ction C. Type II Supporting Organizations			
	Green Co. Type 12 Cupper ting Crystinations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	f		
		1		
Se	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		163	140
•	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard			
				I
	ction E. Type III Functionally-Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the Activities Test Complete line 2 below	LIONS)		
a b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e instru	ctions)	)
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard			
	, , , , , , , , , , , , , , , , , , , ,	3b		<u>L</u>

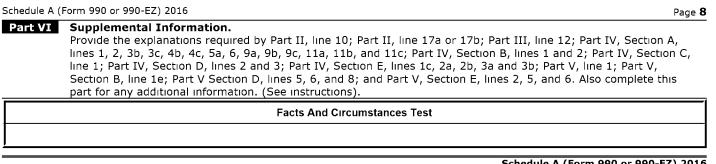
## 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-F7) 2016

temporary reduction (see instructions)

instructions)



efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

As Filed Data -

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990,

Open to Public

DLN: 93493256002207 OMB No 1545-0047

Schedule D (Form 990) 2016

Cat No 52283D

Department of the Treasury

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

CIII	in Revenue Service	_ ( ,			peccion
	me of the organization TING THE WORD OUT INC		Employer ide	entification	number
Da	rt I Organizations Maintaining Donor	· Advised Funds or Other Similar Fund	14-1781617		
-		ed "Yes" on Form 990, Part IV, line 6.	is of Accounts.		
	Total number at end of year	(a) Donor advised funds	(b)Funds and	d other accou	unts
<u>.</u>	Aggregate value of contributions to (during				
3	year) Aggregate value of grants from (during year)				
Ļ	Aggregate value at end of year				
;	Did the organization inform all donors and donor funds are the organization's property, subject to		r advised		
•	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			□ Y	′es 🗌 No
Pa	rt III Conservation Easements. Comple	te if the organization answered "Yes" on F	orm 990, Part IV	, line 7.	
	Purpose(s) of conservation easements held by th	e organization (check all that apply)			
	$\square$ Preservation of land for public use (e g , red	creation or education) $\qed$ Preservation o	f an historically imp	ortant land a	rea
	Protection of natural habitat	Preservation o	f a certified historic	structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation contribution in the		ation at the End of	f the Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easemer	nts	2b		
c	Number of conservation easements on a certified	historic structure included in (a)	2c		
d	Number of conservation easements included in (c structure listed in the National Register	acquired after 8/17/06, and not on a historic	2d		
3	Number of conservation easements modified, tra tax year ▶	nsferred, released, extinguished, or terminated	by the organization	ı durıng the	
ļ	Number of states where property subject to cons	ervation easement is located >	_		
•	Does the organization have a written policy regain and enforcement of the conservation easements		ing of violations,	☐ Yes	□ No
;	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and enforcing	ng conservation ease	ements during	g the year
,	Amount of expenses incurred in monitoring, inspi	ecting, handling of violations, and enforcing cor	nservation easemen	ts during the	year
3	Does each conservation easement reported on lir and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of section	on 170(h)(4)(B)(ı)	☐ Yes	□ No
)	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financial s			
ar	t III Organizations Maintaining Collec	etions of Art, Historical Treasures, or George Trea	Other Similar As	sets.	
.a	If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to it	FAS 116 (ASC 958), not to report in its revenue eld for public exhibition, education, or research	in furtherance of pi		orks of
b	If the organization elected, as permitted under S historical treasures, or other similar assets held f following amounts relating to these items				
(	i) Revenue included on Form 990, Part VIII, line 1		▶ \$		
(i	i)Assets included in Form 990, Part X		<b>▶</b> \$		
2	If the organization received or held works of art, following amounts required to be reported under		financial gain, provi	de the	
а	Revenue included on Form 990, Part VIII, line 1	· -	<b>▶</b> \$		
b	Assets included in Form 990, Part X		<b>▶</b> \$		

Par	t 1111	Organizations Ma	intaining Coll	ections of A	rt, Histor	ical Tr	easure	s, or Other	Similar Ass	ets (cont	inued)	
3		the organization's acqu (check all that apply)	lisition, accession	, and other reco	ords, check	any of	the follow	ving that are a	significant use	e of its co	llection	
а		Public exhibition			d		Loan or	exchange prog	rams			
b		Scholarly research			е		Other					
С		Preservation for future	generations									
4	Provid Part >	de a description of the o	rganızatıon's coll	ections and exp	laın how th	ey furth	er the or	ganızatıon's ex	empt purpose	: In		
5		g the year, did the orgai s to be sold to raise fund								☐ Yes	□ No	<b>o</b>
Pa	rt IV	Escrow and Custo Complete of the organization X, line 21.			Form 990	0, Part	IV, line	9, or reporte	d an amoun	t on Forr	n 990, I	Part
1a		e organization an agent, ded on Form 990, Part X		an or other inter	mediary fo	r contrib	outions oi	r other assets (		☐ Yes	□ <b>n</b> o	<b>o</b>
ь	If "Ye	es," explain the arrangen	ment in Part XIII	and complete th	ne following	g table			Am	ount		_
С	Begin	ning balance						1c				
d	Addıtı	ions during the year						1d				_
е	Dıstrı	butions during the year						1e				
f	Endın	g balance						1f				
<b>2</b> a	Dıd th	ne organization include a	an amount on Fo	rm 990, Part X,	line 21, for	escrow	or custo	dial account lia	bility?	Yes		- -
ь	TE "Vo	s," explain the arrangen	mont in Part VIII	Chack bara if t	ho ovnlana	tion has	hoon pro	vudad in Bart V	· /TIT			•
	irt V	Endowment Fund										
		Lindowillent i dild	S. Complete ii	(a)Current yea		Prior year		Two years back			Four years	s back
1a	Beginn	ing of year balance .		(=, = , =		,	(-)	,	(-) /	(3)	, ,	
b	Contrib	outions										
С	Net inv	estment earnings, gains	s, and losses									
d	Grants	or scholarships										
е		expenditures for facilities	s									
f	Admını	strative expenses										<del>.</del>
g	End of	year balance										
2	Provid	de the estimated percent	tage of the curre	nt year end bala	ance (line 1	Lg, colur	nn (a)) h	eld as				<u>.</u>
а	Board	l designated or quasi-en	dowment 🟲									
b	Perma	anent endowment 🕨										
С	Temp	orarily restricted endow	ment 🕨									
	The p	ercentages on lines 2a,	2b, and 2c shoul	d equal 100%								
3a	organ	nere endowment funds n nization by	·	sion of the orga	nization tha	at are he	eld and a	dministered fo	the		Yes	No
	` '	nrelated organizations						•		3a(i)	-	
ь		elated organizations is" on 3a(ii), are the rela			rod on Sch	odulo Pi	· ·	•		3a(ii) 3b	<del>'   </del>	
4		ibe in Part XIII the inter	_				• •			30	1 1	
	rt VI	Land, Buildings, a										
		Complete if the orga			Form 990	, Part I	V, line 1	11a. See Fori	n 990, Part	X, line 1	0.	
	Descri	ption of property	(a) Cost or oth (Investme		Cost or othe	r basıs (o	ther) (	<b>c)</b> Accumulated d	epreciation	(d)B	look value	
1a	Land											
Ь	Buildin	gs										
c	Leaseh	old improvements					5,874		1,277			4,597
d	Equipm	nent				1	6,154		15,385			769
	Other	-										
Tota	al. Add	lines 1a through 1e <i>(Col</i>	lumn (d) must ed	jual Form 990, I	Part X, colu	ımn (B),	line 10(d	c))	<b>-</b>			5,366

Schedule D (Form 990) 2016  Part VII Investments—Other Securities. Com	nplete if the organizat	ion answ	ered 'Yes' on Form	Page <b>3</b> 990. Part IV. line 11b.
See Form 990, Part X, line 12.  (a) Description of security or catego		<b>(b)</b> Book		ethod of valuation
(including name of security)	ı y	value		d-of-year market value
(1)Financial derivatives (2)Closely-held equity interests (3)Other	<u> </u>			
(A)				
(B)				
(C)				
(D)				
(E)				_
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	manlata if the areas	h.a. a.a.	wared Weel on Form	000 Port IV line 114
Part VIII Investments—Program Related. Co See Form 990, Part X, line 13. (a) Description of investment		ok value	(c) M	ethod of valuation d-of-year market value
(1)			2032 01 211	a or year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	•			
Part IX Other Assets. Complete if the organizatio (a)	n answered 'Yes' on Forr Description	n 990, Pai	t IV, line 11d See Fo	rm 990, Part X, line 15 (b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Total. (Column (b) must equal Form 990, Part X, col (B) h	uno 15 )			. •
Part X Other Liabilities. Complete if the orga		s' on Fo	rm 990, Part IV, lin	
See Form 990, Part X, line 25.  1. (a) Description of liability		<b>(b)</b> Bo	ook value	_
(1) Federal income taxes				
(2)				
(2)				
(3)				
(3) (4)				
(3) (4) (5)				
<ul><li>(3)</li><li>(4)</li><li>(5)</li><li>(6)</li></ul>				
<ul><li>(3)</li><li>(4)</li><li>(5)</li><li>(6)</li><li>(7)</li></ul>				
<ul><li>(3)</li><li>(4)</li><li>(5)</li><li>(6)</li><li>(7)</li><li>(8)</li></ul>	•			

Explanation

Return Reference

b	Other (Describe in Part XIII )		4b					
С	Add lines 4a and 4b			4c				
5	Total expenses Add lines 3 and 4c. (Th	5						
Par	Part XIII Supplemental Information							
	Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information							
	Debum Deference	Evalenstian						

Schedule D (Form 990) 2015

	orm 990) 2015	Page <b>5</b>	
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493256002207 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** GETTING THE WORD OUT INC 14-1781617 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants | Mail solicitations ☐ Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes 🗸 No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Dıd (iv) Gross receipts (v) Amount paid to (vi) Amount paid to individual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2016 Part II

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events (add col (a) through (event type) (event type) (total number) col (c)) Revenue 1 Gross receipts. 2 Less Contributions. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses **10** Direct expense summary Add lines 4 through 9 in column (d) . . . 11 Net income summary Subtract line 10 from line 3, column (d) . . . Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (c) Other gaming (a) Bingo bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses 2 Cash prizes 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No 7 Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). . . . . . Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain .

Sche	dule G (Form 990 or 990-EZ) 2016					P.	age <b>3</b>	
11	Does the organization conduct gaming	activities with nonmember	ers?		☐ Yes ☐	□No		
12	Is the organization a grantor, beneficial formed to administer charitable gamin		r a member of a partnership or other entity		□ Yes [	□No		
13	Indicate the percentage of gaming acti	vity conducted in						
а	The organization's facility			13a			%	
b	An outside facility			13b			%	
14	Enter the name and address of the per	son who prepares the org	ganization's gaming/special events books and re	cords				
	Name •							
	Address •							
15a	Does the organization have a contract revenue?	with a third party from w	rhom the organization receives gaming		□Yes [	□No		
b	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$							
c	If "Yes," enter name and address of th	e thırd party						
	Name ►							
	Address ►							
16	Gaming manager information							
	Name 🟲							
	Gaming manager compensation $ ightharpoons$							
	Description of services provided ►							
	☐ Director/officer	☐ Employee	☐ Independent contractor					
17	Mandatory distributions							
а	- · · · · · · · · · · · · · · · · · · ·	e law to make charitable	distributions from the gaming proceeds to					
	retain the state gaming license?				☐ Yes ☐	Νo		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent							
	in the organization's own exempt activities during the tax year > \$							
Pa		5c, 16, and 17b, as ap	nations required by Part I, line 2b, columns oplicable. Also complete this part to provice			l Part		
	Return Reference		Explanation					

Schedule G (Form 990 or 990-EZ) 2016

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SCHEDUL (Form 990 or EZ)	99()- Complete to provide information for responses to specific Form 990 or 990-EZ or to provide any additional info  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and it  www.irs.gov/form990.	questions on ormation.	2016 Open to Public Inspection	
GETTING THE WORD OUT INC		Employer ident	mployer identification number 4-1781617	
Return Reference	Explanation			
Form 990, Part VI, Line 11b Form 990 Review Process	No review was or will be conducted			

Return Reference
Form 990, No documents available to the public

990 Schedule O, Supplemental Information

Part VI, Line
19 Other
Organization
Documents
Publicly
Available